

SENIOR HOME HEALTH AIDE

JOB TITLE: Senior Home Health Aide

GRADE: 10

JOB CODE: 2303

DATE: 8/7/96

GENERAL FUNCTION: Under the supervision of a registered nurse or other appropriate professional staff (LPT or Speech Therapist) provides moderate to difficult home health services to patients, limited in their ability to perform activities of daily living served by the agency in their home, participates in orientation and training programs for home health aides, and may assist in scheduling other home health aides. The classification further denotes that the incumbent has gained experience on the job with increased knowledge, skill and abilities to provide services to the more difficult patient/client.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES: Performs appropriate and safe techniques in personal hygiene and grooming that include:

- Bed bath
- Sponge, tub or shower bath
- Shampoo, sink, tub or bed
- Nail and skin care
- Oral hygiene
- Toileting and elimination
- Safe transfer techniques and ambulation with or without equipment
- Normal range of motion and positioning
- Adequate nutrition and fluid intake

Performs other tasks as assigned which may include:

- Simple dressing changes
- Reading and recording temperature, pulse, respiration and blood pressure
- Catheter care and changing of catheter drainage bags
- Empty or change colostomy bags
- Colostomy irrigation
- Whirlpool treatment
- Sugar and acetone tests
- Meal preparation, light housekeeping, laundry, marketing and business errands
- Respite care
- Non-medicated enemas or suppositories

Observation, reporting and documentation of patient status and the care or service furnished.

Performs as preceptor during orientation of home health aides.

Assists with development and monitoring of aide schedules.

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Participates in quality assurance activities related to aide services.

SUPERVISION RECEIVED: Supervision according to standard operating procedures; incumbent can function without on-site supervision, with supervisor available to answer questions and direct activities.

SUPERVISION EXERCISED: Position would not require direct supervisory responsibility.

However, the position involves work as a lead person in scheduling, coordination, orienting and training of home health aides.

JOB SPECIFICATIONS:

Knowledge and Abilities:

Must possess a valid motor vehicle operators license.

Ability to communicate with patients of all ages.

Practice universal precautions and basic infection control procedures.

Ability to describe basic elements of body functions and changes in body function that must be reported to the aides' supervisor.

Ability to recognize emergencies and implement emergency procedures.

Possess knowledge of the physical, emotional and developmental needs of the home health population.

Demonstrates the need for respect for the patient, his or her property and his or her privacy.

Ability to maintain confidentiality related to agency activities, personnel actions and patient care.

Ability to follow oral and written instructions in the home without on-site supervision.

Minimum Education, Training, and Experience Requirements: High school graduate or general education diploma (GED). Appropriate aide related experience may substitute for education requirements on a year-for-year basis for a maximum of four (4) years. Fulfillment of the required competency evaluation approved by the Cabinet for Health Services. Two (2) years of compensated experience in a home health agency, all or part of which must have been in the previous 24 months prior to employment.

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An individual employed in this position must maintain continued fulfillment of the required competency evaluation approved by the Cabinet for Health Services.

For promotional purposes an individual with two(2) years of experience in a home health agency may be considered for this position.

The intent of this job description is to provide a representative summary of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description.